

Students working hours

We have had reports of a number of students who have started working. Although this is something that can and does happen in the high school setting, I wanted to bring to your attention the legal amount of hours children can work; -

Term time rules

During term time, children can only work a maximum of 12 hours a week. This includes:

- a maximum of 2 hours on school days and Sundays
- a maximum of 5 hours on Saturdays for 14-year-olds, or 8 hours for 15 to 16-year-olds

School holiday rules

During school holidays, 14-year-olds are only allowed to work a maximum of 25 hours a week. This includes:

- a maximum of 5 hours on weekdays and Saturdays
- a maximum of 2 hours on Sunday

During school holidays, 15 to 16-year-olds can only work a maximum of 35 hours a week. This includes:

- a maximum of 8 hours on weekdays and Saturdays
- a maximum of 2 hours on Sunday

If you do hear students discussing work and notice that the hours exceed the timeframes stated above, please can you bring this to the attention of the Safeguarding team by logging this on CPOMS.

This will enable the safeguarding team to take actions to educate the student and parents on the hours children are legally allowed to work.